



GRI G4 INDEX

GENERAL STANDARD DISCLOSURES		
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G4-3	Front Cover	Yes
G4-4	Page 1 (Overview)	Yes
G4-5	Page 1 (Overview)	Yes
G4-6	Page 1 (Overview)	Yes
G4-7	Page 1-2 (Overview)	Yes
G4-8	Page 1-2 (Overview)	Yes
G4-9	Page 1-2 (Overview), 79 (Disclosure & Assurance)	Yes
G4-10	Vedanta GRI G4 Disclosure Document FY 2015-16	Yes
G4-11	Page 45 (Building Strong Relationship)	Yes
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G4-17	Page 1-2 (Overview), 79 (Disclosure & Assurance)	Yes
G4-18	Page 12 (Overview), 79 (Disclosure & Assurance)	Yes
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G4-22	Vedanta GRI G4 Disclosure Document FY 2015-16, Page 79 (Disclosure & Assurance)	Yes
G4-23	Page 1-2 (Overview), 79 (Disclosure & Assurance)	Yes
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G4-27	Page 12 (Overview), 42-44 (Building Strong Relationship)	Yes
REPORT PROFILE		
G4-28	Page 79 (Disclosure & Assurance)	Yes
G4-29	Page 79 (Disclosure & Assurance)	Yes
G4-30	Page 79 (Disclosure & Assurance)	Yes
G4-31	Page 79 (Disclosure & Assurance)	Yes
G4-32	Back Cover	Yes
G4-33	Page 76- 79 (Disclosure & Assurance)	Yes
GOVERNANCE		
G4-34	Page 18-21 (Responsible Stewardship)	Yes

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page Number	External Assurance
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ETHICS AND INTEGRITY

G4-56	Page 2 (Overview), 18 (Responsible Stewardship)	Yes
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SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Page Number	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organisation. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	In exceptional cases, if it is not possible to disclose certain required information, identify the information that has been omitted.	In exceptional cases, if it is not possible to disclose certain required information, provide the reason for omission.	In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.

CATEGORY: ECONOMIC

MATERIAL ASPECT: ECONOMIC PERFORMANCE

G4-DMA	Page 50-55 (Adding & Sharing Value)				Yes
G4-EC1	Page 50 (Adding & Sharing Value), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EC3	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EC4	Page 51 (Adding & Sharing Value), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: MARKET PRESENCE

G4-DMA	Page 56 (Adding & Sharing Value)				Yes
G4-EC5	Page 56 (Adding & Sharing Value), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EC6	Page 53-55 (Adding & Sharing Value)				Yes

MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS

G4-DMA	Page 53 (Adding & Sharing Value)				Yes
G4-EC7	Page 56 (Adding & Sharing Value)				Yes
G4-EC8	Page 53, 60-68 (Adding & Sharing Value)				Yes
G4-OG1	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

CATEGORY: ENVIRONMENTAL

MATERIAL ASPECT: ENERGY

G4-DMA	Page 31 (Responsible Stewardship)				Yes
G4-EN3	Page 32 (Responsible Stewardship)				Yes
G4-EN5	Page 32 (Responsible Stewardship)				Yes
G4-EN6	Page 33 (Responsible Stewardship)				Yes
G4-OG2	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-OG3	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: WATER

G4-DMA	Page 29 (Responsible Stewardship)				Yes
G4-EN8	Page 29 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EN9	Page 29-30 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EN10	Page 30 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

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MATERIAL ASPECT: BIODIVERSITY

G4-DMA	Page 34 (Responsible Stewardship)				Yes
G4-EN11	Page 34 (Responsible Stewardship)				Yes
G4-EN12	Page 34 (Responsible Stewardship)				Yes
G4-MM1	Page 34 (Responsible Stewardship)				Yes
G4-EN13	Page 34 (Responsible Stewardship)				Yes
G4-EN14	Page 34 (Responsible Stewardship)				Yes
G4-MM2	Page 34 (Responsible Stewardship)				Yes
G4-OG4	Page 34 (Responsible Stewardship)				Yes

MATERIAL ASPECT: EMISSIONS

G4-DMA	Page 31-32 (Responsible Stewardship)				Yes
G4-EN15	Page 32 (Responsible Stewardship)				Yes
G4-EN16	Page 32 (Responsible Stewardship)				Yes
G4-EN18	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EN21	Page 35 (Responsible Stewardship)				Yes

MATERIAL ASPECT: EFFLUENTS AND WASTE

G4-DMA	Page 29, 30 & 36 (Responsible Stewardship)				Yes
G4-EN22	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EN23	Page 36 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-MM3	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-EN24	Page 28 & 30 (Responsible Stewardship)				Yes
G4-OG5	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-OG6	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-OG7	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: COMPLIANCE

G4-DMA	Page 28 (Responsible Stewardship)				Yes
G4-EN29	Page 29 (Responsible Stewardship)				Yes
G4-OG8	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: OVERALL

G4-DMA	Page 28 (Responsible Stewardship)				Yes
G4-EN31	Page 28 (Responsible Stewardship)				Yes
G4-EN32	Page 45 & 48 (Building Strong Relationship)				Yes
G4-EN33	Page 45 & 48 (Building Strong Relationship)				Yes

**CATEGORY: SOCIAL
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK**

MATERIAL ASPECT: EMPLOYMENT

G4-DMA	Page 52 & 56 (Adding & Sharing Value)				Yes
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MATERIAL ASPECT: EMPLOYMENT					
G4-LA1	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-LA2	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-LA3	Page 56 (Adding & Sharing Value)				Yes
MATERIAL ASPECT: LABOUR/MANAGEMENT RELATIONS					
G4-DMA	Page 45 (Building Strong Relationship)				Yes
G4-LA4	Page 45 (Building Strong Relationship)				Yes
G4-MM4	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY					
G4-DMA	Page 23-27 (Responsible Stewardship)				Yes
G4-LA5	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-LA6	Page 24-25 (Responsible Stewardship)				Yes
G4-LA7	Page 23-24 (Responsible Stewardship)				Yes
G4-LA8	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
MATERIAL ASPECT: TRAINING AND EDUCATION					
G4-DMA	Page 59 (Adding & Sharing Value)				Yes
G4-LA9	Page 59 (Adding & Sharing Value)				Yes
G4-LA10	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-LA11	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY					
G4-DMA	Page 52 & 56 (Adding & Sharing Value)				Yes
G4-LA12	Page 18 (Responsible Stewardship)				Yes
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN					
G4-DMA	Page 56 & 59 (Adding & Sharing Value)				Yes
G4-LA13	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
MATERIAL ASPECT: LABOUR PRACTICES GRIEVANCE MECHANISMS					
G4-DMA	Page 45 & 48 (Building Strong Relationship)				Yes
G4-LA14	Page 45 (Building Strong Relationship)				Yes
G4-LA16	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
SUB-CATEGORY: HUMAN RIGHTS					
MATERIAL ASPECT: INVESTMENT					
G4-DMA	Page 38-40 (Responsible Stewardship)				Yes
G4-HR1	Page 38-40 (Responsible Stewardship), 45-46 (Building Strong Relationship)				Yes
G4-HR2	Page 46 (Building Strong Relationship)				Yes

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MATERIAL ASPECT: NON-DISCRIMINATION					
G4-DMA	Page 45- 46 (Building Strong Relationship)				Yes
G4-HR3	Page 18 (Responsible Stewardship)				Yes
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING					
G4-DMA	Page 45- 46 (Building Strong Relationship)				Yes
G4-HR4	Page 45 (Building Strong Relationship)				Yes
MATERIAL ASPECT: CHILD LABOUR					
G4-DMA	Page 45- 46 (Building Strong Relationship)				Yes
G4-HR5	Page 45 (Building Strong Relationship)				Yes
MATERIAL ASPECT: FORCED OR COMPULSORY LABOUR					
G4-DMA	Page 45- 46 (Building Strong Relationship)				Yes
G4-HR6	Page 45 (Building Strong Relationship)				Yes
MATERIAL ASPECT: SECURITY PRACTICES					
G4-DMA	Page 46 (Building Strong Relationship)				Yes
G4-HR7	Page 45 (Building Strong Relationship)				Yes
MATERIAL ASPECT: INDIGENOUS RIGHTS					
G4-DMA	Page 46 (Building Strong Relationship)				Yes
G4-HR8	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-MM5	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-OG9	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
MATERIAL ASPECT: ASSESSMENT					
G4-DMA	Page 46 (Building Strong Relationship)				Yes
G4-HR9	Page 46 (Building Strong Relationship)				Yes
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT					
G4-DMA	Page 46 (Building Strong Relationship)				Yes
G4-HR10	Page 46 (Building Strong Relationship)				Yes
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS					
G4-DMA	Page 46, 48 (Building Strong Relationship)				Yes
G4-HR12	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
SUB-CATEGORY: SOCIETY					
MATERIAL ASPECT: LOCAL COMMUNITIES					
G4-DMA	Page 47-48 (Building Strong Relationship) and Page 53-54, 60-68 (Adding & Sharing Value)				Yes
G4-SO1	Page 47-48 (Building Strong Relationship)				Yes
G4-SO2	Page 47-48 (Building Strong Relationship) and Page 53-54, 60-68 (Adding & Sharing Value)				Yes

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MATERIAL ASPECT: LOCAL COMMUNITIES

G4-MM6	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-MM7	Page 48 (Building Strong Relationship)				Yes
G4-OG10	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-OG11	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: ANTI-CORRUPTION

G4-DMA	Page 18 (Responsible Stewardship) and Annual Report				Yes
G4-SO3	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-SO4	Page 18 (Responsible Stewardship) and Annual Report				Yes
G4-SO5	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: PUBLIC POLICY

G4-DMA	Page 71 (Strategic Communications)				Yes
G4-SO6	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOUR

G4-DMA	Annual Report				Yes
G4-SO7	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: COMPLIANCE

G4-DMA	Annual Report				Yes
G4-SO8	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-MM8	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-MM9	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY

G4-DMA	Page 47-48 (Building Strong Relationship)				Yes
G4-MM10	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
G4-SO11	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes